



South Kesteven District Council

Equality Analysis (Stage 1)

Draft Wind Energy Supplementary Planning Document (SPD)

Service Area: Planning Policy & Partnerships	Lead officer: Karen Sinclair	Date of Analysis 21 st August 2012						
	Assessors: Colm Ryan							
	Neutral Assessor: Carol Drury							
<p>1. Name and description of policy/service/function/strategy: Draft Wind Energy Supplementary Planning Document (SPD).</p> <p>The SPD outlines the key planning issues associated with wind energy and provides guidance for the siting and design of developments. It will support the implementation of policies in the adopted Core Strategy and may be used by planning officers, elected members, developers, local communities and the public.</p> <p>It will be the subject of public consultation prior to the final version of the document being adopted by the Council.</p> <p>Is this a new or existing policy? The SPD is not a policy document.</p>								
<p>2. Complete the table below, considering whether the proposed policy/service/function/strategy could have any potential positive, or negative impacts on groups from any of the protected characteristics (or diversity strands) listed, using demographic data, user surveys, local consultations evaluation forms, comments and complaints etc.</p> <table border="1"> <thead> <tr> <th>Equality Group</th> <th>Does this policy/service/function/strategy have a positive, or negative impact on any of the equality groups? Please state which for each group</th> <th>Please describe why the impact is positive, or negative. If you consider this policy etc is not relevant to a specific characteristic please explain why</th> </tr> </thead> <tbody> <tr> <td>Age</td> <td>Not relevant</td> <td>As the SPD provides guidance on the key planning issues to be considered in the assessment of planning applications for specific wind energy development proposals it does not impact specifically on this group.</td> </tr> </tbody> </table>			Equality Group	Does this policy/service/function/strategy have a positive, or negative impact on any of the equality groups? Please state which for each group	Please describe why the impact is positive, or negative. If you consider this policy etc is not relevant to a specific characteristic please explain why	Age	Not relevant	As the SPD provides guidance on the key planning issues to be considered in the assessment of planning applications for specific wind energy development proposals it does not impact specifically on this group.
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Age	Not relevant	As the SPD provides guidance on the key planning issues to be considered in the assessment of planning applications for specific wind energy development proposals it does not impact specifically on this group.						

Disability	Negative	Wind turbine developments may have the potential for a negative impact on certain disabilities through, for example, shadow flicker. However, this has been addressed in the draft SPD which indicates that for each wind turbine development account has to be taken of the impact on occupiers of nearby properties around the proposed development and an assessment, meeting certain criteria, of such impacts undertaken.
Race	Not relevant	See 'age' above.
Gender Reassignment	Not relevant	See 'age' above.
Religion or Belief	Not relevant	See 'age' above.
Sex	Not relevant	See 'age' above.
Sexual Orientation:	Not relevant	See 'age' above.
Pregnancy and Maternity	Not relevant	See 'age' above.
Marriage and Civil Partnership	Not relevant	See 'age' above.
Carers	Not relevant	See 'age' above.

<p>Other Groups (e.g. those from deprived (IMD*) communities; those from rural communities, those with an offending past)</p>	<p>Not relevant</p>	<p>See 'age' above.</p>
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*(IMD = Indices of multiple deprivation)

3. What equality data/information did you use to inform the outcomes of the proposed policy/service/function/strategy? (Note any relevant consultation who took part and key findings)

Informal consultation was carried with Parish Councils, Statutory Consultees and interest groups prior to the preparation of the draft SPD to identify key issues/topics that should be included in the SPD, any specific issues relating to these topics and to identify any additional documentation that may be useful in the preparation of the SPD.

If there are any gaps in the consultation/monitoring data, how will this be addressed?

Wider public consultation will be undertaken on the draft SPD following approval of the document for this purpose by the Cabinet.

4. Outcomes of analysis and recommendations (please note you will be required to provide evidence to support the recommendations made): Please tick one of the options.

- a. No major change needed: equality analysis has not identified any potential for discrimination or for negative impact and all opportunities to promote equality have been taken

If you have ticked option (a) go to stage 3

- b. Adjust the proposal to remove barriers identified by equality analysis or to better promote equality. Please complete the questions in the box below.

b.1 In brief, what changes are you planning to make to your proposed policy/service/function/strategy to minimise or eliminate the negative equality impacts?

b.2 Please provide details of whom you will consult on the proposed changes and if you do not plan to consult, please provide the rationale behind that decision.

If you have ticked option b go to Stage 2

c. Adverse impact but continue Please provide an explanation in the box below that clearly sets out your justification for continuing with the proposed policy/function/service/strategy. You should consider in stage 2 whether there are sufficient plans to reduce the negative impact and/or plans to monitor the actual impact.

If you have ticked option c please go to Stage 2

d. Stop and remove the policy/function/service/strategy as equality analysis has shown actual or potential unlawful discrimination

Signed (Lead Officer): Karen Sinclair, Planning Policy & Partnerships Service Manager

Date completed: 21st August 2012